

# Quinnipiac university

North Haven Campus

## Annual Security Report 2016

For period 1/1/2015 – 12/31/2015



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[www.qu.edu/annual-security-report](http://www.qu.edu/annual-security-report)

ANNUAL SECURITY REPORT  
Quinnipiac University  
North Haven Campus

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Quinnipiac University  
Department of Public Safety  
NORTH HAVEN CAMPUS  
ANNUAL SECURITY REPORT  
**2016**

The mission of the Quinnipiac University (QU) Department of Public Safety is to provide a safe and secure environment for the university community through the efficient and effective use of resources such as education, crime prevention, technology and enforcement activities. Although the department's mission is to ensure a safe environment, the ultimate responsibility for personal safety rests with each individual. Therefore, it is important for all members of the Quinnipiac community to be aware of their surroundings and potential risks. Take the time to familiarize yourself with the procedures for building evacuation, use of Code Blue Light Phones and how to contact the Department of Public Safety in the event of an emergency.

The Annual Security Report is completed each year by Quinnipiac University in compliance with relevant provision of federal law and in response to Connecticut General Statute Section 10a-55 and Public Law 101-542, as amended. These required policies, criminal statistics and programmatic information are collected and compiled by the Department of Public Safety, Department of Residential Life and the Office of Student Affairs into the Annual Security Report and published by Quinnipiac University. Quinnipiac University is required under law to make policy, criminal statistics and programmatic information available to the university community as well as to prospective students and employees. The Annual Security Report is available on the Quinnipiac University website ([www.qu.edu/annual-security-report](http://www.qu.edu/annual-security-report)). Printed copies of this report are available upon request from the QU Department of Public Safety. The following is a summary of Quinnipiac University's policies and procedures, criminal statistics and programmatic information.

Quinnipiac University consists of three separate campuses, Mount Carmel Campus (main campus), York Hill Campus and North Haven Campus. The Mount Carmel (main) Campus is located at 275 Mount Carmel Avenue in Hamden, Connecticut, and contains the freshman and sophomore residence halls, as well as educational and administrative facilities. The main campus also encompasses the York Hill Campus that is located at 305 Sherman Avenue in Hamden, Connecticut, which is approximately 2.5 miles from the Mount Carmel Campus and contains the junior and senior residence halls as well as the Rocky Top Student Center and TD Bank Sports Center. The York Hill Campus is considered reasonably contiguous to our main campus specifically due to the fact that students at York Hill attend their educational courses on the main campus and are provided free shuttle transportation to and from the York Hill Campus and the main campus. The North Haven Campus is located at 370 Bassett Road in North Haven, Connecticut. This campus encompasses the School of Law, Frank H. Netter MD School of Medicine, School of Health Sciences, School of Education and School of Nursing as well as Graduate Admissions and Financial Aid. There are no residential facilities on this campus.

For the purposes of this Annual Security Report, only information relative to the North Haven Campus will be considered. A separate annual security report will be issued for the Mount Carmel Campus (main campus) and the York Hill Campus. There are no residential facilities on the North Haven Campus therefore a fire security report is not required.

## I. REPORTING CRIMES AND OTHER EMERGENCIES

The Department of Public Safety is authorized by Quinnipiac University to prevent, investigate and report any violations of state or federal law and/or university regulations on its property. The Department of Public Safety is located on the first floor of Irmagarde Tator Hall, the York Hill Office is located on the ground floor of the Rocky Top Student Center adjacent to the Student Health Center and the North Haven Office is located in Building 1, MNH 186. Public Safety operates 24 hours a day, 365 days a year. Officers receive ongoing university security and safety training, conduct foot patrols of all university buildings, respond to all requests for assistance, investigate all complaints, provide security for university events and respond to all emergencies that occur on university property. The department maintains a close working relationship with the Hamden Police Department, North Haven Police Department, Connecticut State Police and the Federal Bureau of Investigation.

Although the department's mission is to ensure safety throughout the university, each individual is expected to be aware of his or her surroundings and normal routines. All members of the community are encouraged to report criminal or suspicious activity they may witness. Students, staff members and faculty should familiarize themselves with building evacuation procedures in case of an emergency and know how to contact the Public Safety Department. Any student, faculty member or employee of Quinnipiac University should report any potential criminal act or other emergency to any officer or representative of the Department of Public Safety. This includes instances when the victim of a crime elects not to or is unable to (physically or mentally) make such a report. Callers should dial 6200 or 203-582-6200 for immediate assistance or 911 in the event of an emergency.

In the event of an emergency, calls may be made to the Hamden or North Haven Police Department by dialing 911 or QU Department of Public Safety using the university emergency number by dialing 111. Emergency calls also may be made by using one of the 235 call boxes on the university campus, including some that are located inside of buildings. Emergency calls may be made using one of the **"Blue Light" call boxes** located throughout the university campus. The "Blue Light" emergency call box may be activated by pushing a button. The activated call box automatically identifies the location to Public Safety and a blue light on top of the call station flashes, indicating an activated alarm. The caller should give the necessary emergency information to the officer and, if possible, remain at the call box until an officer arrives. Emergency calls also may be made by using the red "emergency" button found on the **yellow call boxes** located on the exterior side of each residence hall adjacent to each entrance door. These "emergency" systems are linked directly to the QU Public Safety dispatcher. Students and employees also may use the **"RAVE Guardian"** App that can be downloaded to their mobile device through the Rave Guardian website: [www.raveguardian.com/](http://www.raveguardian.com/). This app will essentially make the user's cell phone a locating device in the event the user taps the emergency icon within this app. Once an emergency is activated by the user of the mobile device, QU Department of Public Safety will be directly notified.

To address the concerns of the public and provide assistance to the town residents regarding unwelcome or inappropriate activities of QU students residing in their communities, the university developed the **"Community Concerns Hotline" 203-582-3770**, which enables residents to contact the QU Department of Public Safety directly to voice their concerns in a manner that can be addressed by the university.

Student behavior, which violates state or federal law and/or university regulations, also may be investigated and reported by authorized staff of the Division of Student Affairs. The Department of Public Safety reports to the executive vice president and provost.

## **Confidential Reporting Procedures**

Victims of a crime who do not wish to pursue action within the university or criminal justice systems can provide a confidential report using **“TipNow,”** which is a confidential tip line that reports directly to Quinnipiac University Department of Public Safety. This confidential reporting system can be accessed by [qu@tipnow.org](mailto:qu@tipnow.org) by dialing **203-424-0975**, or by downloading the “TipNow” app using a droid or iPhone mobile device. Posters for TipNow are displayed in the Department of Public Safety lobby, investigative offices and in each residence hall.

When reporting a violation of sexual misconduct, there are resources that can provide confidentiality, sharing options and advice without any obligation to inform other university staff members unless requested. University confidential resources include Counseling Services, Student Health Services and/or the university Office of Religious Life staff. Additionally, community members can seek out assistance from an off-campus crisis center, which can maintain confidentiality. Please Note: Faculty members are not considered confidential resources and are required to contact the university Title IX coordinator or a deputy coordinator.

### **On-Campus Resources**

- Counseling Services—203-582-8680
- Student Health Services—203-582-8742
- Office of Religious Life:
  - Catholic Priest—208-582-8257
  - Jewish Rabbi—203-582-8206
  - Protestant Chaplain—203-582-6477
  - Muslim Chaplain—203-582-6479

### **Off-Campus Resources**

- Connecticut Sexual Assault Crisis Services (CONNSACS)  
24-hour confidential hotline—888-999-5545
- Women and Families Center/Meriden—203-235-9297
- Women and Families Center/New Haven—203-389-5010
- Rape Crisis Center of Milford—203-878-1212
- Rape, Abuse and Incest National Network (RAINN) crisis hotline  
800-656-HOPE
- Rape, Abuse and Incest National Network (RAINN) online hotline  
<https://ohl.rainn.org/online/>

## **Whistle Blower Protection and Anti-Retaliation Act**

The university does not condone actions that are detrimental to the school's resources, facilities, community members or image, or those that violate applicable laws or school policy. The university has created the following policy so that its community members may effectively report known or suspected wrongful conduct without fear of personal or professional retaliation or adverse employment action.

In this policy, "wrongful conduct" means any action or behavior that is (a) a violation of school policies or procedures or applicable state, federal or local law or regulation, or (b) detrimental to the school's resources, facilities, community members or reputation.

All university employees are encouraged to report any known or suspected wrongful conduct to human resources. The employee who makes a report will not be subject to any retaliatory action or adverse employment action by the university.

Reports may be made verbally or in writing and should contain the following, at a minimum:

- A clear description of the conduct that is the subject of the report, containing as much specific information as possible such as dates, locations, persons involved and any other pertinent information.
- The name(s) of the person(s) filing the report. This policy does not allow for "anonymous" reports. The reporter's identity will be kept confidential to the extent possible within the limitations of law and the need to conduct a competent investigation.
- If a preliminary review of the report indicates that the alleged conduct, if true, constitutes wrongful conduct (as defined in this policy) and there is adequate specific information to be investigated, the university will investigate the matter and appropriate corrective action will be taken if warranted by the results of the investigation.
- The filing of a false report or false information can have a serious effect on the university. Any individual who, with reckless disregard for the truth, knowingly gives false information or makes a false report of wrongful conduct for retaliation or adverse employment action in violation of this policy will be subject to appropriate disciplinary action.

Individuals who believe they have been the subject of retaliation or adverse employment action in violation of this policy should report such actions to Human Resources immediately. Human Resources will contact the person who makes a report in accordance with this policy indicating their intent of whether or not they will pursue an investigation. Human Resources will promptly investigate such allegations, in consultation with other appropriate school officials as necessary, and appropriate corrective action will be taken if warranted by the results of the investigation. The actual results and/or findings of any investigation will be handled appropriately.

### **Responsible Employees**

Faculty, administration, athletic staff, human resources, public safety and student affairs staff are considered "responsible employees" under Title IX and are required to immediately report any incidents of sexual violence they observe to the Title IX coordinator. Refer to the Title IX Discrimination and Harassment Policy section of this report for details of reporting Title IX

violations and contact information of the Title IX coordinator and deputy coordinators. More information concerning Quinnipiac University's Title IX policy can be found at: [www.qu.edu/title-ix](http://www.qu.edu/title-ix).

### **Campus Security Authority (CSA)**

By definition, a campus security authority or CSA is a person who has significant responsibility for students and/or campus activities. A faculty member who does not have any responsibility for student and campus activity beyond the classroom; and clerical or cafeteria staff are **not** considered CSAs. However, all other faculty, administrators, athletic staff, human resource personnel, public safety personnel, residential life staff and student affairs staff, who have significant responsibility for students and/or campus activities, are considered CSAs under the Clery Act.

The function of a CSA is to report to the university Clery Compliance Officer those allegations of *Clery Act* crimes that he or she receives. CSAs are responsible for reporting allegations of *Clery Act* crimes that are reported to them in their capacity as a CSA. This means that CSAs are **not** responsible for investigating or reporting incidents that they overhear students talking about in a hallway conversation; that a classmate or student mentions during an in-class discussion; that a victim mentions during a speech, workshop or any other form of group presentation; or that the CSA otherwise learns about in an indirect manner. Refer to the Clery-Identified Crime Definitions section of this report for clarification.

It doesn't matter whether or not the individuals involved in the crime, or reporting the crime, are associated with the institution. If a campus security authority receives a report, he or she must report this to the university Clery Compliance Officer. If the incident report to the CSA is a Title IX violation, this should be reported to the Title IX coordinator under the requirements and obligations of a Responsible Employee. The Quinnipiac University Clery Compliance Officer is:

Karoline Keith,  
Clery Compliance Officer and Investigator  
IR-SEC  
[Karoline.Keith@qu.edu](mailto:Karoline.Keith@qu.edu) or 203-582-7923

A CSA is not responsible for determining whether crime took place, apprehend the alleged perpetrator, or convince a victim to contact law enforcement if the victim chooses not to do so.

CSA reports are used by the institution to compile statistics for *Clery Act* reporting and to help determine if there is a serious or continuing threat to the safety of the campus community that would require an alert (i.e., a timely warning or emergency notification). However, those responsibilities can usually be met without disclosing personally identifying information. A CSA report does not need to automatically result in the initiation of a police or disciplinary investigation if the victim does not want to pursue this action.

Pastoral counselors and professional counselors are not considered CSAs under the *Clery Act*. To be exempt from disclosing reported offenses, pastoral or professional counselors must be acting in the role of pastoral or professional counselors.



**Pastoral counselor:** A person who is associated with a religious order or denomination, is recognized by that religious order or denomination as someone who provides confidential counseling, and is functioning within the scope of that recognition as a pastoral counselor.

**Professional counselor:** A person whose official responsibilities include providing mental health counseling to members of the institution's community and who is functioning within the scope of the counselor's license or certification. This definition applies even to professional counselors who are not employees of the institution, but are under contract to provide counseling at the institution.

## **II. TIMELY WARNING, EMERGENCY NOTIFICATION AND EVACUATION**

Department of Public Safety officers are trained first responders and are prepared to take action in any emergency situation that may arise on university property. An Emergency Management Team are in place to allow immediate response by individuals performing specific roles and functions already predefined.

An **Integrated Emergency Management Plan** has been developed by the Department of Public Safety as part of its ongoing effort to protect Quinnipiac University students, faculty and staff. The development of this plan is based on a realistic assessment of potential incidents that could affect our community and the capabilities to react to those situations. It is a comprehensive approach utilizing the Incident Command and National Incident Management System and may effectively be applied to any critical incident.

### **Emergency Management Team**

A university-wide, comprehensive team meets throughout the year to plan for emergencies, conduct tabletop exercises and continually review safety and security issues.

The Emergency Management Team, which is directed by the chief of the Department of Public Safety and the associate vice president for facilities operations is also made up of representatives from the university's three campuses and was created to lead Quinnipiac through major emergencies that threaten the health and safety of the university community.

The directors of the emergency management team are in charge of the university's Emergency Operations Center, which is available to respond around the clock, 365 days a year. Representatives of the Emergency Management Team meet monthly and are primarily responsible for planning and the creation of policy relative to the various facets related to crisis response, including operations, logistics, public information and internal communication, safety and communication with the senior level management of the university and other major stakeholders. Members of the Emergency Management Team also have completed the Federal Emergency Management Agency's National Incident Management System training.

Quinnipiac's Integrated Emergency Management Plan details protection for students, faculty, staff and visitors to the university campuses. The plan covers:

- Warning systems to alert the university community in an emergency
- Proper fire control equipment and training of fire team members
- First-aid training for a supplemental group of staff members
- Medical supplies for emergency use



- Proficiency by the Public Safety department in traffic control, facility monitoring, crowd control and protection duties
- Generator backup for university buildings
- Evacuation procedures and drills
- Shelter space on campus and assignment of corridor, floor and building wardens to assist in employee and student movement and organization.
- Identification of local resources and coordination with the Red Cross for protection and shelter purposes
- Coordination with local emergency service agencies as well as private sector companies
- Training of emergency response teams
- Recovery planning

### **Timely Warning**

In the event that a situation arises, either on or off campus, which in the judgment of the chief of Public Safety, vice president and dean of students, executive vice president and provost and president, constitutes an ongoing or continuing threat or is criminal in nature, a university-wide “timely warning” will be issued as soon as pertinent information becomes available. The notification will include a short description of the crime or incident, giving the time and date, location, reported offense, suspect description, and any other pertinent information. The notification also will include personal safety information to aid members of the university community in protecting themselves from becoming victims of a similar crime. The warning will be distributed via university-wide emails to students, faculty and staff. Depending on the nature of the emergency, a decision will be made to utilize other methods of notification including the **Quinnipiac University’s Broadcast Alert System**.

### **Emergency Notifications**

**Quinnipiac University’s Broadcast Alert System** permits the simultaneous distribution of wireless broadcast emails, text messages and voice calls (including voicemails for calls unanswered). The system is used to distribute emergency notifications without delay in situations where a clear and active (e.g., in progress) threat or emergency exists that impacts the community and where it is recommended that the recipients take some form of action in response to the active threat or emergency. The Broadcast Alert System is tested twice a year at the beginning of each semester. All members of the university community are reminded to register for the university mobile wireless alert system by going to “My Q,” clicking on “Web Advisor” then selecting “User Account” and “QU Broadcast Alert System.”

### **Emergency Protocol and Communications**

In the event of an emergency, dial **911** from any university phone. This will immediately dispatch North Haven authorities (if you are calling from the North Haven Campus) or Hamden authorities (if you are calling from the Mount Carmel or York Hill campuses).

The **911** call will simultaneously send an “**alert**” to the Quinnipiac University Department of Public Safety that an emergency is in progress. Moreover, because of our **e911** system, the call also will generate and provide the North Haven, Hamden and QU Public Safety communications with a record of the location (building and room) from where the call originated. This e911 feature was installed to augment the normal features of a **911** call.

## **Emergency Communications**

Emergencies range from inclement weather, to building evacuations, to university closures and many other situations. The university has a variety of tools to communicate with you in the event of an emergency. Depending on the type of emergency, some or all of the following tools may be used.

### **Text Alerts**

The university encourages you to register your cell phone number with the text-alert system found on MyQ ([my.qu.edu](http://my.qu.edu)). Click on “Web Advisor” and then select “User Account” and “QU Broadcast Alert System.” This will enable you to receive emergency text messages.

### **University Group Email**

During emergencies, the same system that communicates with your cell phone via text, sends an “urgent” group email to everyone registered. The email will contain important details or direct individuals to MyQ for additional information and instruction.

### **Local Press and Social Media**

University Public Affairs staff uses Facebook/Twitter and other social media platforms to communicate with members of the community.

### **Fire Panel Systems**

Some university buildings are equipped with fire panel systems that have a public address capability.

### **Television Monitors**

Television monitors on the three campuses have the ability to be converted immediately to display urgent important messages.

## **Meaning of and Response to Emergency Messages**

The following are possible messages you may receive in the event of an emergency:

**“Shelter in Place”** – this is a protective action to stay inside a building to avoid external hazards, including severe weather (such as a tornado) or a hazardous-material release. When Shelter in Place is warranted, you will be appropriately advised by university officials via the emergency notification system. Follow any specific instructions in the communication.

**“Lockdown”** – this is a protective action that involves a serious and imminent threat in the immediate area. When a “Lockdown” is warranted, you will be appropriately advised by university officials via the emergency notification system. Follow any specific instructions in the communication. In the event of a “Lockdown” message related to an armed intruder or active shooter, you should:

- Stay where you are or go to the nearest room with a door.
- Secure the room by locking it from the inside or, if the door cannot be locked, by barricading the door with whatever is available (furniture, books, etc.).
- Stay behind solid objects away from the door as much as possible.
- Close blinds or curtains, block windows, stay out of sight and be quiet.
- Wait for the “all-clear” message from authorities via the emergency notification system.

“**Evacuate**” – this protective action is undertaken when a situation requires the evacuation of a building(s). If you receive a directive to evacuate, you must leave the building and proceed to the nearest safe place (at least 100 feet from the evacuated building). Do not use elevators unless directed to do so. Keep streets and sidewalks clear for access by emergency personnel. Do not return to the evacuated building until you receive official clearance to do so.

### **Armed Intruder/Active Shooter Protocol**

In the event of an armed intruder/active shooter at the university, you should do the following:

1. Immediately notify law enforcement by calling **911** from your cellphone or a university phone.
  - Give your location and, if possible, a physical description of the intruder or intruders, a description of the color and style of clothing and a description of any weapons observed.
  
2. Your choices in response to an armed intruder/active shooter are to **RUN, HIDE or FIGHT!**
  - A. **RUN** – If there is a way to safely escape, attempt to leave the area.
    - Do not let others impede your escape, however, help others if possible.
    - Leave your belongings behind.
    - Warn/prevent others from entering the area.
    - Call **911** when you are safe.
  - B. **HIDE** – If it’s not safe to run, find a place to hide.
    - Lock and/or block the door behind you.
    - Silence your cellphone.
    - Hide behind large objects.
    - Remain quiet and stay out of view.
  - C. **FIGHT** – This option should be chosen as a last resort and only if your life is in danger!
    - Attempt to incapacitate the intruder.
    - Act with physical aggression.
    - Improvise weapons.
    - Commit to your actions.

You should be aware that the primary goal of law enforcement is to eliminate the threat. Officers will not stop to help injured persons until the environment is safe.

- Remain calm and follow instructions.
- Keep your hands visible at all times.
- Avoid pointing and yelling.
- Know that help for the injured is on the way.

### **III. MISSING STUDENT NOTIFICATION PROCEDURES**

In the event that a student is deemed to be missing from the residence halls or campus, all persons are directed to first report this fact to the Department of Public Safety. Public Safety will notify without delay Residential Life, Student Affairs and the Hamden Police Department, and an investigation will be initiated upon receipt of the information.

All Quinnipiac students living in an on-campus student housing facility have the option to register one or more confidential emergency contact person(s) with the Office of Student Affairs. This emergency contact person will be notified in the case that the student is determined to be missing. Students are notified that their contact information will be registered confidentially. Only authorized university officials and law enforcement officers in furtherance of a missing person investigation may have access to this information.

All students are advised that any missing student younger than 18 years of age and not emancipated will have his or her parent or guardian notified in addition to any confidential contact and local law enforcement officials.

#### **Specific Procedures**

When a member of the university community becomes aware that a student is missing, it is urgent to immediately notify Public Safety. Upon receiving a report, the Public Safety Department will investigate without delay.

Upon determining a student is missing, the Department of Public Safety will notify local law enforcement immediately with all available information concerning the missing student:

- Name and description of the student
- Location and time last seen
- Name of the person last seen with student if available
- Description of vehicle student may be driving
- Intended destination (and time of expected arrival)
- Name of student's parent(s) or guardian(s)
- Any medical issues
- Locations of places the missing student may frequently visit
- Name of missing student's companion(s) or colleague(s)

Public Safety will:

- Document all information regarding the circumstances and events surrounding the disappearance of the student.
- Issue a "BOLO" (Be On the Look Out for) broadcast using the Department of Public Safety radio system. A photograph of the missing student will be accessed and utilized from the Colleague system.
- Issue a university alert relative to the missing student.
- Contact Hamden Police Department and report a missing student.

- Contact Student Affairs, Residential Life and university officials to report a missing student.
- Make an immediate search effort and attempt to contact the missing student via his/her cell phone.
- Complete a report of the step-by-step efforts to locate the missing student.

#### **IV. SECURITY OF AND ACCESS TO UNIVERSITY FACILITIES**

The opening and closing of university facilities depends on the flow of classes and events on university property. As a rule however, classroom buildings are open during the day and evening hours when classes are in session and are secured when the last classes are dismissed. Administrative buildings are open Monday through Friday during normal business hours. Residence halls are locked at all times. Residents are issued a card entry to allow them access to their buildings. Emergency/courtesy phones are installed at the entrances to residence halls to allow guests to call residents when visiting. Several satellite buildings located away from the main campus areas also are locked at all times and have card entry systems that allow only authorized students and staff to enter.

Other safety measures include parking lot video cameras, electric gates for parking lot security and blue light phones in parking lots. Two entrance gates are staffed and open 24 hours a day, 365 days a year. Other entrance gates are closed when not staffed.

**Visitor and Guest Policy**—Visitors are defined as any non-Quinnipiac student who chooses to visit a resident student. A guest is defined as another Quinnipiac student who is not a resident of a particular living unit. Students may register one visitor for any one day. Seniors in Senior-Year Experience housing may register two visitors. Visitors are registered through the Quinnipiac University website. Overnight visitors must be 16 years or older. Non-Quinnipiac students who do not have the appropriate visitor pass are removed from the campus immediately.

- A. Students hosting visitors must accompany them and are responsible for their behavior at all times. Students are held accountable for any disturbance and/or damage their visitors may cause.
- B. Students who host unregistered visitors are in violation of this policy.
- C. Residents are limited to one guest or visitor at a time. The maximum number of people permitted to occupy any individual room, suite or apartment at any one time may not exceed twice the number of residents of that living unit at any one time, except where designated in certain Senior-Year Experience housing areas.

#### **Visitors to Residence Halls**

Visitors to the residence halls must bring a photo ID to the traffic control post at the main entrance on Mount Carmel Avenue to obtain visitor passes. All visitors must display a valid visitor pass on the dashboard of their vehicle and carry a visitor ID pass on their person at all times while on university property or at university activities.

#### **Security and Safety Regulations for All Students and Guests**

Building doors should never be propped open or blocked, to avoid problems and prevent unauthorized visitors from entering the building. All students and guests must stop at all traffic control posts on the perimeter of the campus. Students must carry their QCard at all times. Acts of vandalism should be reported to the Department of Public Safety immediately by dialing 111 for

emergency. All fire safety regulations must be observed. In the case of a fire alarm, all occupants must evacuate the building and may not re-enter it until authorized to do so by the fire department or the Department of Public Safety.

### **Escort Service**

The Department of Public Safety offers an escort service, available on request, to students, faculty and staff. In addition, the department assists those experiencing motor vehicle problems in the lots and other parking areas serving the university. Both services are available 24 hours a day.

### **Facilities**

The facilities building on the Mount Carmel Campus is located south of the Pine Grove and houses the Facilities Department. The Facilities Department is responsible for the care and maintenance of the university buildings and grounds. In addition, the Facilities Department is responsible for the management and oversight of the university's events and scheduling software, which is used for all academic and nonacademic functions that occur on university property.

## **V. UNIVERSITY LAW ENFORCEMENT POLICY**

The Department of Public Safety is a non-sworn proprietary organization with approximately 80 officers. Officers conduct foot, vehicular and bicycle patrols of the university and residence areas 24 hours a day, 365 days a year. Officers are trained to provide emergency first aid care. The Department of Public Safety does not provide services outside the boundaries of university property. Student Affairs and Public Safety enjoy a close working relationship with local and state agencies when violations of federal, state or local laws involving students occur.

In addition, the Department of Public Safety maintains a highly professional working relationship with federal law enforcement, Connecticut State Police and the town of Hamden and North Haven police departments. Public Safety follows all applicable policies and laws regarding confidentiality of records and reserves the right to provide police any information obtained as a result of a Public Safety investigation. Public Safety strongly encourages anyone who is the victim or witness to any crime to promptly report the incident to the Department of Public Safety. It is the right of any member of the university community to contact the Hamden Police Department to investigate any crime. Assistance in contacting the Hamden or North Haven police department may be arranged through the Department of Public Safety.

Quinnipiac University and the town of Hamden and North Haven have agreed in principle to voluntarily provide mutual aid and services to each other to minimize the risk to town citizens, students, faculty and staff in the event of a natural or man-made disaster.

### **Public Safety Services**

The Department of Public Safety provides the following services for the Quinnipiac community:

- patrols all university properties 24 hours a day, 365 days a year
- responds to all requests for assistance
- responds to and investigates all complaints
- responds to all emergencies and assists at medical emergencies
- conducts regular checks of all residential and academic buildings for the safety and protection of the Quinnipiac community

- offers escort service (walking escort) 24 hours a day, seven days a week conducts regular foot patrol of all university buildings and residential buildings
- provides perimeter security (traffic control post) at all entrances of the university campuses
- provides and maintains security for all student and Quinnipiac University campus events
- maintains a working relationship with all law enforcement agencies and other emergency service agencies
- assists all members of the university community who have a motor vehicle problem (e.g., jump start, attempt to unlock vehicles)

### **Additional Services**

In addition to day-to-day responsibilities and services, the Department of Public Safety also:

- conducts seminars and group discussions regarding personal safety and campus security
- conducts fire drills with Residential Life staff
- holds discussions regarding security and safety and students' responsibilities
- invites representatives from various police agencies to discuss law enforcement and how it affects Quinnipiac students
- provides information and guidance about security and safety on Quinnipiac property to any member of the university community
- designs specific safety programs
- maintains a lost and found

A student wishing to file a formal complaint against any member of the Department of Public Safety may do so (in writing) at the Public Safety office or may request to speak with a supervisor within the Department of Public Safety.

## **VI. CRIME PREVENTION AND SECURITY AWARENESS PROGRAMS**

Safety programs for undergraduate students begin at First-Year Residential Experience (FYRE) and continue throughout the year in cooperation with the Office of Residential Life. The Department of Public Safety also offers a 24-hour security escort service.

Quinnipiac University also has professional relationships with the Town of Hamden Fire Marshal and the City of North Haven Fire Marshal Office responsible for coordinating the university's fire prevention and training programs, designing fire safety policies and procedures, and ensuring that Quinnipiac University is in compliance with the fire safety codes of the state of Connecticut. Information regarding the number of fires, injuries, fire drills, fire-related property damage and the type of fire detection systems in each building can be obtained by contacting the Town of Hamden or City of North Haven Fire Marshal's Office or the QU Department of Public Safety office at 203-582-6200.

All members of the Quinnipiac University community play an important role in keeping the university safe and are encouraged to alert Public Safety of any criminal act, unsafe condition or suspicious activity. Students, faculty and staff should use sound judgment and take simple precautions to avoid becoming the victim of a crime.

Quinnipiac provides ongoing educational programs to prevent sex offenses and sexual assault, including rape and acquaintance rape. As part of the freshman orientation program, all first-year students participate in a mandatory awareness session on the prevention of sexual assault. Additional educational programs are sponsored by offices overseeing every area of student life,



such as residential life, counseling, public safety, student health services, religious life and student leadership development programs.

## **CARE**

The **CARE (Community Assessment Response and Evaluation) Team** provides a caring, preventive, early intervention approach with students whose behavior is disruptive or creates a cause for concern. The multidisciplinary team is trained and certified through the National Behavioral Intervention Team Association and meets weekly to review information received about student behavior and determine the best course of action to support the student and intervene before behavior escalates. The team utilizes a risk rubric tool, which provides a consistent, objective context for specific assessment of potential risks to prevent emerging violence toward self or others.

The Counseling Center provide training/lectures with facilities, Office of Residential Life, Department of Public Safety and other groups and organizations within the campus community. The counseling website has information on services available to distressed students and ways to help students who are distressed.

If a high-risk behavior or dangerous conditions are observed then faculty and staff should report such conditions to the Department of Public Safety, the vice president and dean of students or the Counseling Center.

Edgar Rodriguez, Chief of Public Safety – 203-582-3660  
Seann Kalagher, Associate Dean of Student Affairs – 203-582-5213  
Kerry Patton, Director of Health and Wellness – 203-582-3087

## **VII. DRUG AND ALCOHOL REGULATIONS**

### **Alcohol**

Quinnipiac University encourages mature reflection by its students when making personal choices. The university is concerned about alcohol and drug use in our society and community. Students are expected to be aware of university policies and know where help is available for those who need assistance. The welfare of the students in our community is paramount; therefore, Quinnipiac expects students to assist fellow students when they are in need.

Students are subject to all of the rules and regulations outlined in the Alcohol and Drug Policy, which can be found in the Student Handbook ([www.qu.edu/student-handbook](http://www.qu.edu/student-handbook)). These rules apply while on the university property or related premises; when attending an off-campus event sponsored by a recognized student organization; or if the nature of the off-campus infraction is such that the student in violation poses a threat to the life, health, safety or property of a member of the community.

Persons who violate these policies and who, in doing so, infringe upon the rights of others, conduct themselves in a disorderly manner, or destroy Quinnipiac property are held accountable for their actions and are subject to disciplinary action.

The Office of Student Affairs has in place an Alcohol and Other Drug Education and Awareness program. This program includes the following educational components but is not limited to:

- A mandatory alcohol awareness session for all freshmen at orientation
- A required web-based alcohol prevention course for all new students
- An alcohol and drug assessment program for students who have exhibited and been involved in high-risk behaviors
- Extensive ongoing programming addressing topics and issues involving alcohol and drugs
- Training and development programs for professional and paraprofessional staff members.

### **Drugs and Other Illegal Substances**

“The Student Code of Conduct” documented within the Student Handbook states that the manufacture, distribution, transfer, possession with intent to sell, offer for sale, sale or possession of illegal or harmful drugs, hallucinogens or narcotics or drug paraphernalia is prohibited. Any student who violates the Quinnipiac drug policy is in violation of Connecticut state law and/or federal law.

### **Disciplinary Sanctions**

The university’s response to students found in violation of the alcohol and drug policy is governed by various factors including severity of the infraction, actual or potential personal injury, damage to property and previous disciplinary history. If a student is found responsible for the manufacturing, distribution, possession with intent to sell, or sale of illegal or harmful drugs, the student may be expelled from Quinnipiac and may be referred to the appropriate federal, state and local law enforcement agencies.

### **Alcohol/Substance Abuse Referral Agencies**

#### **On Campus**

Student Health Services, Health and Wellness Center, 203-582-5333

Counseling Services, Health and Wellness Center, 203-582-8680

Office of Religious Life, Student Center, 203-582-8257

Office of Student Affairs, Student Affairs Center, 203-582-8753

#### **Off Campus**

Al-Anon and Alateen, New Haven, 203-787-0115

Alcoholics Anonymous, New Haven, 203-624-6063

Atlantic Health Services, 60 Washington Ave., Hamden, 203-407-6400

Behavioral Health Services, 95 Circular Ave., Hamden, 203-288-6253

Cocaine Crisis Helpline, 800-222-0828

Cocaine Hotline, 203-347-8998

Gaylord Hospital, Gaylord Farm Road, Wallingford, 203-284-2800

Narcotics Anonymous Helpline, New Haven, 800-627-3543

Nationwide Drug and Alcohol Helpline, 800-234-0420

SATU [Substance Abuse Treatment Unit], New Haven, 203 974-5777

### **Weapon-Free Workplace Policy**

Quinnipiac University prohibits the possession or use of dangerous weapons on all university properties. A license to carry the weapon on the university property does not supersede this policy. Any employee in violation of this policy will be subject to prompt disciplinary action, up to and including termination. All employees are subject to this provision, including contract and temporary employees, visitors and customers on the university property.

“University property” is defined as any buildings (including the surrounding areas such as sidewalks, walkways, driveways and parking lots) that are owned or leased by the university. This policy also applies to all university-owned or leased vehicles and all vehicles that come onto university property.

“Dangerous weapons” include, but are not limited to: firearms, explosives, knives and other weapons that might be considered perilous or that could cause harm. Employees are responsible for making sure that any items in their possession are not prohibited by this policy.

Quinnipiac University reserves the right at any time and at its discretion to search all university-owned or leased vehicles and all vehicles, packages, containers, briefcases, purses, lockers, desks, enclosures and persons entering its property, for the purpose of determining whether any weapon has been brought onto its property or premises in violation of this policy. Employees who fail or refuse to promptly permit a search under this policy will be subject to discipline up to and including a termination.

This policy is administered and enforced by the Office of Human Resources and the Department of Public Safety. The full policy regarding the Weapon-Free Workplace Policy is published in the Quinnipiac University Policy Manual, which is published and made available to all Quinnipiac University Employees by the Office of Human Resources.

NOTE: Public safety officers specifically trained and approved by the Chief of the Department of Public Safety are permitted to carry a department-issued firearm in exception to this policy.

## **VIII. SEXUAL MISCONDUCT AND HARASSMENT POLICY**

### **Statement of Intent**

Quinnipiac University (“university”) is committed to providing a learning environment free of gender-based discrimination, including sexual harassment. Sexual misconduct is a form of sexual harassment prohibited by this policy. This policy is intended to guide students on the university’s general response policy to incidents of sexual misconduct, the resources available to victims of sexual misconduct, and the sexual misconduct prevention initiatives of the university.

Members of the university community, guests and visitors have a right to be free from sexual harassment, violence and gender-based harassment. When an allegation of misconduct is investigated, and a responding community member is found to have violated this policy, serious sanctions may be used in an effort to ensure that such actions are not repeated.

Any attempts to violate this policy are considered sufficient for having committed the violation itself. The use of alcohol or other drugs will not be accepted as a defense or mitigating factor to a violation of this policy. These policies apply regardless of the complainant’s or respondent’s sexual orientation, sex, gender identity, age, race, nationality, religion or ability. Harassment or discrimination based upon an individual’s sexual orientation may be considered gender-based and is subject to this policy.

## **Educational Programs**

Quinnipiac provides ongoing educational programs to prevent sex offenses and sexual assault, including rape and acquaintance rape. As part of the freshman orientation program, all first-year students participate in a mandatory awareness session on the prevention of sexual assault, dating violence, domestic violence and stalking. All incoming students complete an online training “Haven” which addresses bystander intervention. All new employees are provided sexual harassment and discrimination training during their orientation and onboarding. Additional educational programs are sponsored by offices overseeing every area of student life, such as residential life, counseling, public safety, student health services, Religious Life and student leadership development programs. Such programs include but are not limited to:

- Sexual Assault Awareness Month (April)-month long campus wide events.
- Fresh Check (October)-Alcohol Awareness campus wide event.
- Take Back the Night- Domestic Violence Awareness-campus wide event

## **Definitions and Scope of Sexual Misconduct**

Quinnipiac prohibits any form of sexual misconduct, including but not limited to acts of sexual harassment, nonconsensual sexual contact or intercourse and other forms of sexual exploitation.

### **1. Sexual harassment**

An unwelcome gender-based verbal or physical conduct that is: sufficiently severe, persistent or pervasive that it has the effect of unreasonably interfering with, limiting or depriving someone of the ability to participate in or benefit from the university’s educational programs, activities and/or employment and is based on power (quid pro quo), the creation of a hostile environment or retaliation.

### **2. Nonconsensual sexual contact**

Any intentional touching, however slight, whether clothed or unclothed, with any object or body part by a person against another person that is without consent and/or by force.

### **3. Nonconsensual sexual intercourse**

Any sexual intercourse, however slight, with any object or body part by a person against another person that is without consent and/or by force.

### **4. Sexual exploitation includes but is not limited to:**

- Invasion of sexual privacy and voyeurism (in-person or through audio or video recording)
- Knowingly transmitting a sexually transmitted infection
- exposing of a person’s body or genitals
- prostituting or soliciting another community member

### **5. Intimate Partner Violence (Domestic Violence/Dating Violence)**

Relationship violence is a pattern of behavior in an intimate relationship that is used to establish power and control over another person through fear and intimidation. A pattern of behavior is typically determined based on the repeated use of words and/or actions and inactions to demean, intimidate and/or control another person. This behavior can be verbal, emotional and/or physical. Examples include, but are not limited to: striking another person

(slapping, punching, etc.), property damage, reckless behavior, name calling and insults, public humiliation, harassment directed toward friends and acquaintances, and verbal and/or physical threats.

6. **Stalking** involves any behaviors or activities occurring on more than one occasion that collectively instill fear and/or threaten a person's safety, mental health and/or physical health. Such behaviors or activities may include, but are not limited to nonconsensual communications (i.e., face-to-face, telephone, email and social media), threatening or obscene gestures, surveillance or showing up outside the targeted individual's classroom, residence or workplace.
7. **Consent** is an active, knowing and voluntary exchange of affirmative words and/or actions, which indicate a willingness to participate in a particular sexual activity. Consent must be freely and actively given. It is the responsibility of the initiator to obtain clear and affirmative responses at each stage of sexual involvement. The lack of a negative response is not consent. A person who is incapacitated by alcohol and/or drugs, whether voluntarily or involuntarily consumed, may not give consent. Neither consent to one form of sexual activity nor past relationships imply consent to future sexual activity.
  - In order to give consent, a person must be of the legal age of consent. Under most circumstances, the age of consent in the state of Connecticut is sixteen. See Connecticut General Statutes § 46b-120, § 46b-127, § 46b-133d, § 53a-70, § 53a-71, and § 54-76b.
8. **Incapacitation** is a state in which someone cannot make rational, reasonable decisions due to a lack of capacity to give knowing consent (e.g., to understand the "who, what, when, where, why and how" of the sexual interaction).
9. **Force** is the use of physical violence and/or imposing on someone physically to gain sexual access. Force also includes threats, intimidation and coercion that overcomes resistance or produces consent.
10. **Coercion** is unreasonable pressure for sexual activity. Coercion is the use of emotional manipulation to persuade someone to do something they may not want to do, such as engaging in sex or performing certain sexual acts. Being coerced into having sex or performing sexual acts is not consenting sex and is considered sexual misconduct.

### **Other Forms of Misconduct**

Other forms of misconduct, when gender-based, will fall under this policy. These include, but are not limited to:

- conduct that interferes with the rights of others and/or demonstrates disregard for the university community
- assisting another person in committing a violation of this policy
- personal harassment and/or verbal abuse
- the threat of physical harm, physical abuse, mental distress or injury
- actions that inflict physical harm, physical abuse, mental distress or injury
- slanderous, false or malicious statement(s) about a person or defamation of character
- endangerment of the health and safety of others
- hazing
- damage and/or vandalism to another's property

## **Jurisdiction**

This policy shall apply to conduct that occurs on university-owned or leased property, at university sponsored events, as well as off-campus. Each student shall be responsible for his or her conduct from the time of application for admission through the awarding of a degree, as well as during periods between terms of actual enrollment, study abroad and leaves of absence or suspension. The committee maintains the authority to adjudicate alleged violations of the Student Code of Conduct that are related to the same incident under review, though may not be directly related to gender-based conduct.

## **Complaint Procedures for Sexual Misconduct**

ALL reports of sexual harassment and discrimination, including sexual assault, made to any university employee must be reported to the university's Title IX coordinator or a deputy Title IX coordinator. The university Title IX coordinator is:

Terri Johnson,  
Associate Vice President for Operations,  
AB-EVP  
[Terri.Johnson@qu.edu](mailto:Terri.Johnson@qu.edu) or 203-582-8731

Also, any person who believes he or she has been subject to sexual harassment or discrimination may contact the university Title IX coordinator or a deputy Title IX coordinator directly. The Title IX coordinator ensures that complaints are handled by the appropriate deputy Title IX coordinator for investigation, possible interim measures, resolution and ensures complainants have access to medical, mental health, law enforcement and other resources that may be required.

## **Handling of Complaints**

Quinnipiac has identified trained professionals in the Office of Student Affairs to handle these issues. Any individual who believes that she or he has been sexually assaulted or sexually harassed is encouraged to report the incident immediately to one of these officials, who will offer support and information on the process and procedures to address the incident. The immediate concerns are the student's emotional and physical well-being as well as the well-being of the university community. In all cases, the privacy of all parties is protected, as far as the process permits.

Depending upon the nature of the alleged incident, the incident may be investigated and adjudicated through the university's Title IX Grievance Process. The university also will assist students in contacting local law enforcement, medical and mental health resources as needed.

**NOTE:** In situations where a complaint is filed against a community member who embodies more than one status at the university (i.e., community member is a student and an employee), the university Title IX coordinator has the authority to appoint investigators (possibly from different areas of the institution) and determine the grievance process for the reported incident (student, faculty or non-faculty employee). The selected grievance process shall have the authority to make final determinations affecting all individual statuses at the university.

## **Confidentiality and Privacy in Reporting**

When reporting a violation of this policy, there are resources that can provide confidentiality, sharing options and advice without any obligation to inform other university staff members

unless requested. University confidential resources include Counseling Services, Student Health Services and/or Religious Life staff. Additionally, community members can seek out assistance from an off-campus crisis center, which can maintain confidentiality. Faculty members are not confidential resources and must contact the university Title IX coordinator or a deputy coordinator.

### **On-Campus Resources**

- Counseling Services—203-582-8680
- Student Health Services—203-582-8742
- Office of Religious Life:
  - Catholic Priest—208-582-8257
  - Jewish Rabbi—203-582-8206
  - Protestant Chaplain—203-582-6477
  - Muslim Chaplain—203-582-6479

### **Off-Campus Resources**

- Connecticut Sexual Assault Crisis Services (CONNSACS) 24-hour confidential hotline 888-999-5545
- Women and Families Center/Meriden—203-235-9297
- Women and Families Center/New Haven—203-389-5010
- Rape Crisis Center of Milford—203-878-1212
- Rape, Abuse and Incest National Network (RAINN) crisis hotline 800-656-HOPE
- Rape, Abuse and Incest National Network (RAINN) online hotline <https://ohl.rainn.org/online/>

## **IX. SEX OFFENDER REGISTRY**

Information about registered sex offenders is located on the state Department of Emergency Services and Public Protection website, which can be found at [www.ct.gov/despp/](http://www.ct.gov/despp/).

**Background checks** – Section 1.5-1 of the Quinnipiac University Policy Manual describes the policy and procedures for conducting pre-employment background checks on all new administrative staff and faculty as a condition of employment.

## **X. TITLE IX DISCRIMINATION AND HARASSMENT POLICY**

The university complies with Title IX of the Higher Education Amendment of 1972, which prohibits discrimination on the basis of sex in educational programs or activities that receive federal financial assistance, and is dedicated to fostering a healthy and safe environment in which every member of the community, including students, faculty and staff, can realize their full potential in an educational, working and living environment free from gender-based discrimination, sexual harassment, sexual assault and sexual misconduct of any kind. The university seeks to ensure that students, faculty and staff are not excluded from participation in or denied the benefits of any university program or activity on the basis of gender; for example, academic, athletic, campus life, residential life programs and all aspects of employment.

Students, faculty and staff who believe they have been subjected to or witnessed gender-based discrimination, harassment, sexual assault or sexual misconduct of any kind are encouraged to



make a report, as outlined below, immediately. Faculty, administration, athletic staff, human resources, public safety and student affairs staff are considered “responsible employees” under Title IX and are required to immediately report any incidents of sexual violence they observe. The university will promptly, thoroughly and, to the extent feasible, confidentially investigate and take necessary steps to remedy the violation, including taking appropriate disciplinary action against any individual who violated this policy, and to prevent any recurrence of the underlying misconduct or retaliation for making a report.

- University Title IX Coordinator, Terri Johnson, AVP for Operations, 203-582-8731, [Terri.Johnson@qu.edu](mailto:Terri.Johnson@qu.edu)
- Deputy Title IX Coordinator for students, visitors and third parties, Seann Kalagher, Associate Dean for Student Affairs, 203-582-5213, [Seann.Kalagher@qu.edu](mailto:Seann.Kalagher@qu.edu)
- Deputy Title IX Coordinator for faculty and staff: Stephanie Mathews, Employee Relations and Labor Relations Associate, 554 Mount Carmel Avenue, MC-7, OF-HMN, 203-582-7768, [Stephanie.Mathews@qu.edu](mailto:Stephanie.Mathews@qu.edu)
- Deputy Title IX Coordinator for athletics, Tami Reilly, Associate Athletic Director of Fitness & Wellness, RT-STC, 203-582-8460, [Tami.Reilly@qu.edu](mailto:Tami.Reilly@qu.edu)

More information concerning Quinnipiac University’s Title IX policy can be found at: [www.qu.edu/title-ix](http://www.qu.edu/title-ix).

### **Role of the Department of Public Safety in Title IX Compliance Complaints**

The Department of Public Safety is the university’s first responder to reports of crimes on campus and provides immediate assistance to a person reporting (complainant) an act of sexual misconduct. Students are NOT REQUIRED to contact Public Safety to initiate a Title IX complaint and investigation.

Services available through the Department of Public Safety include:

- Emergency response
- Incident documentation
- Complainant support
- Referral to on-campus and off-campus resources and services

The Department of Public Safety is not itself a police department. The Department of Public Safety will inform the complainant that the local police department is the vehicle through which they may pursue a criminal investigation.

## **XI. STUDENT CODE OF CONDUCT PROCESS**

### **Student Code of Conduct**

All Quinnipiac students are responsible for abiding by the standards of the Quinnipiac community, and those who violate them are subject to disciplinary action. Any attempt to violate the policies and regulations of Quinnipiac is considered sufficient information for having committed the violation itself. Moreover, Quinnipiac recognizes and respects local, state and federal laws and does not provide safe haven or sanctuary for students who violate such laws.

The university may pursue enforcement of its own policies, whether or not legal proceedings are underway or forthcoming, and may use information from third-party sources, including but not

limited to law enforcement agencies, the courts and outside media to determine whether Quinnipiac's policies have been violated.

Conversely, Quinnipiac makes no attempt to shield members of the university community from the law, nor does it intervene in legal proceedings against a member of the community. These standards are announced in writing to give students general notice of community standards. The standards should be read broadly and are not designed to define misconduct in exhaustive terms. The Student Code of Conduct process may review and impose sanctions on an individual or group involved in any criminal or civil offense. Violations of specifically stated policies as written in the Student Handbook, or otherwise distributed or published rules of Quinnipiac are prohibited.

**The Student Code of Conduct and the Student's Procedural Rights in Student Code of Conduct Process can be found in the Quinnipiac University Student Handbook, which is published and made available to all Quinnipiac students on the Quinnipiac University website at [www.qu.edu/student-handbook](http://www.qu.edu/student-handbook).**

**Quinnipiac University Employment Policies can be found in the Quinnipiac University Policy Manual, which is published and made available to all Quinnipiac University Employees by the Office of Human Resources.**

## **XII. CLERY-IDENTIFIED CRIME DEFINITIONS**

Definitions Disclosure: Under the *Clery Act*, for the purposes of counting and disclosing Criminal Offense, Hate Crime, arrest and disciplinary referral, statistics are based on definitions provided by the Federal Bureau of Investigation's (FBI's) Uniform Crime Reporting (UCR) Program. The definitions for *Murder, Rape, Robbery, Aggravated Assault, Burglary, Motor Vehicle Theft, Arson, Weapons Carrying, Possessing, Etc. Law Violations, Drug Abuse Violations, and Liquor Law Violations* are from the *Summary Reporting System (SRS) User Manual* from the FBI's UCR Program. The definitions of *Fondling, Incest and Statutory Rape* are from the FBI's *National Incident-Based Reporting System (NIBRS) Data Collection Guidelines* edition of the UCR. Hate Crimes are classified according to the FBI's *Uniform Crime Reporting Hate Crime Data Collection Guidelines and Training Manual*. Note that although the law states that institutions must use the UCR Program definitions, *Clery Act* crime reporting does not have to meet all of the other UCR Program standards.

For the categories of *Domestic Violence, Dating Violence and Stalking*, the *Clery Act* specifies that institutions must use the definitions provided by the *Violence Against Women Act of 1994* and repeated in the department's *Clery Act* regulations. *Violence Against Women Act of 1994 definitions citation 34 CFR 668.46(c)(6)(A)(i)*

There are four categories of offenses that are required by law for statistical documentation within this report. These categories are:

1. Criminal Offenses: Includes Murder, Sex Offenses and other identified serious crimes.
2. VAWA Offenses: Includes Domestic Violence, Dating Violence and Stalking Offenses
3. Arrest and Referrals for Disciplinary Action:
  - Arrest is defined as persons processed by arrest, citation or summons.

- Referral for Disciplinary Action is defined as the referral of any person to any official who initiates a disciplinary action of which a record is established and which may result in the imposition of a sanction.
4. Hate Crimes is defined as a criminal offense that manifests evidence that the victim was intentionally selected because of the perpetrator's bias against the victim.

## CRIMINAL OFFENSES

**Murder and non-negligent manslaughter:** The willful (non-negligent) killing of one human being by another.

**Manslaughter by negligence:** The killing of another person through gross negligence.

**Sex Offenses:** Any sexual act directed against another person, without consent of the victim, including instances in which the victim is incapable of giving consent. Sex offenses include:

- **Rape** – the penetration, no matter how slight, of the vagina or anus, with any body part or object, or oral penetration by a sex organ of another person, without the consent of the victim. This offense includes the rape of both males and females.
- **Fondling** – the touching of the private body parts of another person for the purpose of sexual gratification, without the consent of the victim, including instances in which the victim is incapable of giving consent because of his/her age or because of his/her temporary or permanent mental incapacity.
- **Incest** – sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law.
- **Statutory Rape** – sexual intercourse with a person who is under the statutory age of consent.

**Robbery:** Taking or attempting to take anything of value from the care, custody or control of a person or persons by force or threat of force or violence and/or by putting the victim in fear.

**Aggravated assault:** An unlawful attack by one person upon another for the purpose of inflicting severe or aggravated bodily injury. This type of assault usually is accompanied by the use of a weapon or by means likely to produce death or great bodily harm.

**Burglary:** The unlawful entry of a structure to commit a felony or a theft.

**Motor vehicle theft:** The theft or attempted theft of a motor vehicle.

**Arson:** Any willful or malicious burning or attempt to burn, with or without intent to defraud, a dwelling house, public building, motor vehicle or aircraft, personal property of another, etc.

**Also included in this report for 2013 criminal offense statistics are the following sex offenses as defined prior to 2014.**

**Sex offenses—forcible:** Any sexual act directed against another person, forcibly and/or against that person's will; or not forcibly or against the person's will where the victim is incapable of giving consent.

**Sex offenses—non-forcible:** Unlawful, non-forcible sexual intercourse.

## **VAWA OFFENSES (Violence Against Women Act)**

**Domestic Violence** – felony or misdemeanor crime of violence committed:

- by a current or former spouse or intimate partner of the victim;
- by a person with whom the victim shares a child in common;
- by a person who is cohabitating with, or has cohabitated with, the victim as a spouse or intimate partner;
- by a person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred;
- by any other person against an adult or youth victim who is protected from that person’s acts under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred.

**Dating Violence** – violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim. The existence of such a relationship shall be determined based on the reporting party’s statement and with consideration of the length of the relationship, the type of relationship, and the frequency of interaction between the persons involved in the relationship. For the purposes of this definition:

- Dating violence includes, but is not limited to, sexual or physical abuse or the threat of such abuse.
- Dating violence does not include acts covered under the definition of domestic violence.

## **CONNECTICUT FAMILY VIOLENCE LAW**

Connecticut Domestic Violence and Dating Violence Laws are commonly referred to as Family Violence Laws and apply to victims regardless of their age, gender, economic status, race, ethnicity, religion, sexual orientation, education or immigration status.

- Family violence: “means an incident resulting in physical harm, bodily injury or assault, or an act of threatened violence that constitutes fear of imminent physical harm, bodily injury or assault, including, but not limited to, stalking or a pattern of threatening, between family or household members. Verbal abuse or argument shall not constitute family violence unless there is present danger and the likelihood that physical violence will occur.” Conn. Gen. Stat. § 46b-38a (1) (2015).
- Family or household member: “means any of the following persons, regardless of the age of such person: (A) Spouses or former spouses; (B) parents or their children; (C) persons related by blood or marriage; (D) persons other than those persons described in subparagraph (C) of this subdivision presently residing together or who have resided together; (E) persons who have a child in common regardless of whether they are or have been married or have lived together at any time; and (F) persons in, or who have recently been in, a dating relationship.” Conn. Gen. Stat. § 46b-38a (2) (2015).
- Family violence crime: “means a crime as defined in section 53a-24, other than a delinquent act as defined in section 46b-120, which, in addition to its other elements, contains as an element thereof an act of family violence to a family or household member.

‘Family violence crime’ does not include acts by parents or guardians disciplining minor children unless such acts constitute abuse.” Conn. Gen. Stat. § 46b-38a (3) (2015).

- Restraining orders vs. protective order: “Restraining orders differ from protective orders in that the former are civil and can be issued without the accused person being arrested. Protective orders in a family violence situation are criminal and are issued after the accused has been arrested for committing a family violence crime.”

**Stalking** is defined as engaging in a course of conduct directed at a specific person that would cause a reasonable person to:

- fear for the person’s safety or the safety of others; or
- suffer substantial emotional distress.

For the purposes of this definition—

**Course of conduct** means two or more acts, including, but not limited to, acts in which the stalker directly, indirectly or through third parties, by any action, method, device or means, follows or monitors a person, or interferes with a person’s property.

**Substantial emotional distress** refers to significant mental suffering or anguish that may, but does not necessarily require medical or other professional treatment or counseling.

**Connecticut Stalking Laws – Reference Connecticut General Statutes (C.G.S.):**

- C.G.S. § 53a-181c – Stalking in the first degree: Class D felony
- C.G.S. § 53a-181d – Stalking in the second degree: Class A misdemeanor
- C.G.S. § 53a-181e – Stalking in the third degree: Class B misdemeanor

## **ARRESTS AND REFERRALS FOR DISCIPLINARY ACTION**

**Liquor law violations:** The violation of state or local laws or ordinances prohibiting the manufacture, sale, purchase, transportation, possession or use of alcoholic beverages, not including driving under the influence and drunkenness.

**Drug abuse violations:** The violation of laws prohibiting the production, distribution and/or use of certain controlled substances and the equipment or devices utilized in their preparation and/or use. The unlawful cultivation, manufacture, distribution, sale, purchase, use, possession, transportation or importation of any controlled drug or narcotic substance. Arrests for violations of state and local laws, specifically those relating to the unlawful possession, sale, use, growing, manufacturing and making of narcotic drugs.

\*Connecticut Law does not consider the possession of less than ½ ounce of marijuana a crime, but is punishable by fines (and other penalties in certain circumstances). CGS § 21a-279a

**Weapons violation:** The violation of laws or ordinances prohibiting the manufacture, sale, purchase, transportation, possession, concealment or use of firearms, cutting instruments, explosives, incendiary devices or other dangerous weapons. This classification encompasses weapons offenses that are regulatory in nature. [Possession of dangerous weapons such as knives, firearms, explosives, incendiary devices or other felonious weapons defined as violations in Connecticut General Statutes Sec. 53a-3.]

## HATE CRIMES

**Hate crime:** A criminal offense committed against a person or property that is motivated, in whole or in part, by the offender's bias. Bias is a preformed negative opinion or attitude toward a group of persons based on their race, religion, sexual orientation, gender, gender identity, ethnicity, national origin, or disability.

All Clery-Identified Crimes are documented in this report as Hate Crimes if the crime was motivated by bias. In addition, the following crimes are documented only as Hate Crimes if they are motivated by bias.

**Larceny-Theft:** The unlawful taking, carrying, leading or riding away of property from the possession or constructive possession of another.

**Simple Assault:** An unlawful physical attack by one person upon another where neither the offender displays a weapon, nor the victim suffers obvious severe or aggravated bodily injury involving apparent broken bones, loss of teeth, possible internal injury, severe laceration or loss of consciousness.

**Intimidation:** To unlawfully place another person in reasonable fear of bodily harm through the use of threatening words and/or other conduct, but without displaying a weapon or subjecting the victim to actual physical attack.

**Destruction/Damage/Vandalism of Property:** To willfully or maliciously destroy, damage, deface or otherwise injure real or personal property without the consent of the owner or the person having custody or control of it.

### **XIII. QUINNIPIAC UNIVERSITY UNIFORM CAMPUS CRIME REPORT 2016**

In accordance with Connecticut General Statute Section 10a-55 and Public Law 101-542, as amended, each institution of higher education within the state is required to annually prepare a Uniform Campus Crime Report (UCCR), consistent with the FBI's Uniform Crime Reporting system (UCR). The report is to reflect the crime statistics on the property of the institution for the preceding calendar year.

#### **Geography of crime categories**

**ON-CAMPUS** — any building or property owned or controlled by an institution of higher education within the same reasonably contiguous geographic area of the institution and used by the institution in direct support of, or in a manner related to, the institution's educational purposes, including residence halls; and a) property within the same reasonably contiguous geographic area of the institution that is owned by the institution but is controlled by another person, b) is frequently used by students, and c) supports institutional purposes (such as food or other retail vendor).

**STUDENT RESIDENCES** — is a subset of "on-campus" crimes, which includes only those crimes that were reported to have occurred in dormitories or other residential facilities for students, on campus.

**NON-CAMPUS BUILDINGS OR PROPERTY** — is defined as any building or property owned or controlled by a student organization *officially* recognized by the institution **and** any building or property (other than a branch campus) owned or controlled by an institution of higher education that

- a. is used in direct support of, or in relation to, the institution's educational purposes,
- b. is *frequently* used by students, and
- c. is not within the same reasonably contiguous geographic area of the institution.

**PUBLIC PROPERTY** — is defined as all public property (including thoroughfares, streets, sidewalks and parking facilities) that is within the campus, or immediately adjacent to and accessible from the campus.

#### **CRIME STATISTICS REPORTING**

Crime statistics are accumulated from several different areas. (1) Data entered into a CAD (Computer Aided Dispatch) system throughout the year for reports made to and investigated by Quinnipiac University Department of Public Safety. (2) Local law enforcement with jurisdiction in the area of the identified geographic locations, specifically the Hamden and North Haven police departments. (3) Law enforcement entities with jurisdiction at university non-campus locations in other states and countries specifically where the university has a contracted or leased agreement for student housing. This includes statistic requests from (a) Marina Del Rey Sheriff Station in Marina Del Rey, California for housing associated with the "LA-QU" program and (b) Bishopstown Garda Station in Cork Ireland for housing associated with the "University College Cork." (4) Quinnipiac University Office of Student Affairs provides statistics specific to student referrals, Sex Offenses and VAWA offenses and (5) Clery reportable offenses as reported by a Campus Security Authorities (CSA).



## **CRIMES REQUIRED TO BE DISCLOSED IN ANNUAL SECURITY REPORT**

The criminal offenses for which we are required to disclose statistics are murder/nonnegligent manslaughter, negligent manslaughter, sex offenses (forcible and nonforcible), robbery, aggravated assault, domestic violence, dating violence, stalking, burglary, motor vehicle theft, arson, liquor law violations, drug abuse violations and weapons: carrying, possessing, etc.

We are also required to report statistics for bias-related (hate) crimes for the following offenses: murder/nonnegligent manslaughter, sex offenses (forcible and nonforcible), robbery, aggravated assault, domestic violence, dating violence, stalking, burglary, motor vehicle theft, arson, larceny-theft, vandalism, intimidation, simple assault, and damage/destruction/vandalism of property.

We are required to disclose statistics for offenses that occur on campus, in or on non-campus buildings or property owned or controlled by our school, and public property within or immediately adjacent to our campus.

Quinnipiac University has a responsibility to notify the campus community about any crimes that pose an ongoing threat to the community, and, as such, Campus Security Authorities are obligated by law to report these crimes. Campus Security Authorities are required to report crimes even if they are not sure whether an ongoing threat exists.

To achieve the maximum level of effectiveness when it comes to reporting crimes, it is important that all community members contribute to making it work. Safety and security are both personal and shared responsibilities. The university encourages all crimes—not just sexual misconduct—be reported to the Department of Public Safety. By accepting this responsibility, members of the university community foster a safe and secure academic environment.

### **The Daily Crime Log**

The Quinnipiac University Public Safety Department maintains a log of crimes reported. The log includes all reported crimes that occurred on campus, in or on non-campus buildings or property, on public property within the campus or immediately adjacent to and accessible from the campus, and within the patrol jurisdiction of the Public Safety Department.

The Quinnipiac University crime log for the most recent 60-day period is open to public inspection, upon request, during normal business hours of 8 a.m. to 4 p.m. at the Public Safety Office. Requests for records older than 60 days should be made to the Quinnipiac University Chief of Public Safety.

The crime log contains the following information:

- The nature of the crime
- The date the crime was reported
- The date and time it occurred
- The general location of the crime
- The disposition of the complaint, if known

The names of crime victims will be redacted for public inspection. Quinnipiac University may temporarily withhold information in some cases if there is clear and convincing evidence that the release of information would:

- Jeopardize an ongoing investigation;
- Jeopardize the safety of an individual;
- Cause a suspect to flee or evade detection; or
- Result in the destruction of evidence.

Information will be disclosed once the adverse effect is no longer likely to occur.

### **COMPLIANCE REQUIREMENT**

Compliance requirements include distribution of the Annual Campus Security Report by October 1 of each year. Any questions pertaining to this report can be brought to the attention of the Quinnipiac University Chief of Public Safety. A copy of the report is available for review on the Quinnipiac University Department of Public Safety page of the Quinnipiac University website at [www.qu.edu/annual-security-report](http://www.qu.edu/annual-security-report). Messages describing the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics, and how to access the report, are distributed annually to all faculty, staff and students. A hard copy of the report is available to anyone upon request by contacting Quinnipiac University Department of Public Safety at 203-582-6200, or stopping by the Department of Public Safety on either the Mount Carmel Campus or North Haven Campus. A public Crime Log is available for viewing at the Department of Public Safety on either the Mount Carmel Campus or North Haven Campus during normal business hours, Monday through Friday, 8:30 a.m. to 4:30 p.m.

## XIV. CLERY CRIMES ACTIVITY REPORT 2013 TO 2015

### CRIMINAL OFFENSES

Offense	Year	Mount Carmel Campus (Including Residence Halls)	Mount Carmel Campus Residence Halls	York Hill Campus (Including Residence Halls)	York Hill Campus Residence Halls	North Haven Campus	On Campus Total	Non-Campus Building or Property	Adjacent Public Property	Total for all Categories
Murder	2015	0	0	0	0	0	0	0	0	0
	2014	0	0	0	0	0	0	0	0	0
	2013	0	0	0	0	0	0	0	0	0
Manslaughter by Negligence	2015	0	0	0	0	0	0	0	0	0
	2014	0	0	0	0	0	0	0	0	0
	2013	0	0	0	0	0	0	0	0	0
Sex Offenses (2014-2015)		ON CAMPUS		ON-CAMPUS RH						
Rape	2015	4		3		0	4	0	0	4
	2014	5		5		0	5	0	0	5
Fondling	2015	1		0		0	1	0	0	1
	2014	0		0		0	0	0	0	0
Statutory Rape	2015	0		0		0	0	0	0	0
	2014	0		0		0	0	0	0	0
Incest	2015	0		0		0	0	0	0	0
	2014	0		0		0	0	0	0	0
Sex Offenses (2013)		ON CAMPUS		ON-CAMPUS RH						
Forcible	2013	4		4		0	4	0	0	4
Non Forcible	2013	0		0		0	0	0	0	0
Robbery	2015	0	0	0	0	0	0	0	0	0
	2014	0	0	1	0	0	1	1	0	2
	2013	0	0	0	0	0	0	0	0	0

### CRIMINAL OFFENSES (continued)

Offense	Year	Mount Carmel Campus (Including Residence Halls)	Mount Carmel Campus Residence Halls	York Hill Campus (Including Residence Halls)	York Hill Campus Residence Halls	North Haven Campus	On Campus Total	Non-Campus Building or Property	Adjacent Public Property	Total for all Categories
Aggravated Assault	2015	4	3	0	0	0	4	0	0	4
	2014	2	2	1	0	2	5	0	0	5
		ON CAMPUS		ON-CAMPUS RH						
	2013	3		3		0	3	0	0	3
Burglary	2015	18	18	0	0	0	18	1	0	19
	2014	10	7	1	1	0	11	6	0	17
		ON CAMPUS		ON-CAMPUS RH						
	2013	9		9		0	9	0	0	9
Motor Vehicle Theft	2015	0	0	0	0	0	0	0	0	0
	2014	0	0	0	0	0	0	0	0	0
	2013	0	0	0	0	0	0	0	0	0
Arson	2015	1	0	0	0	0	1	0	0	1
	2014	0	0	0	0	0	0	0	0	0
	2013	0	0	0	0	0	0	0	0	0

**VAWA OFFENSES**  
(Violence Against Women Act)

Offense	Year	Mount Carmel Campus (Including Residence Halls)	Mount Carmel Campus Residence Halls	York Hill Campus (Including Residence Halls)	York Hill Campus Residence Halls	North Haven Campus	On Campus Total	Non-Campus Building or Property	Adjacent Public Property	Total for all Categories
Domestic Violence	2015	0	0	0	0	0	0	0	0	0
		ON CAMPUS		ON-CAMPUS RH						
	2014	0		0		0	0	0	0	0
	2013	1		1		0	1	0	0	1
Dating Violence	2015	3	3	0	0	0	3	0	0	3
		ON CAMPUS		ON-CAMPUS RH						
	2014	5		4		0	5	0	0	5
	2013	8		8		0	8	0	0	8
Stalking	2015	0	0	0	0	0	0	0	0	0
	2014	0	0	0	0	0	0	0	0	0
	2013	0	0	0	0	0	0	0	0	0

## ARRESTS AND REFERRALS FOR DISCIPLINARY ACTION

Offense	Year	Mount Carmel Campus (Including Residence Halls)	Mount Carmel Campus Residence Halls	York Hill Campus (Including Residence Halls)	York Hill Campus Residence Halls	North Haven Campus	On Campus Total	Non-Campus Building or Property	Adjacent Public Property	Total for all Categories
<b>ARRESTS</b>										
Illegal Weapons Possession Arrests	2015	0	0	0	0	0	0	0	0	0
	2014	0	0	0	0	0	0	0	0	0
	2013	0	0	0	0	0	0	0	0	0
Drug Law Violations Arrests	2015	7	6	2	2	0	9	0	0	9
	2014	7	6	1	1	0	8	0	0	8
		<b>ON CAMPUS</b>		<b>ON-CAMPUS RH</b>						
	2013	6		6		0	6	0	0	6
Liquor Law Violation Arrests	2015	0	0	0	0	0	0	0	0	0
	2014	0	0	0	0	0	0	0	0	0
	2013	0	0	0	0	0	0	0	0	0
<b>REFERRALS</b>										
Illegal Weapons Possession Referral	2015	0	0	0	0	0	0	0	0	0
	2014	0		0		0	0	0	0	0
	2013	0		0		0	0	0	0	0
Drug Law Violations Referral	2015	<b>128</b>		<b>116</b>		0	<b>128</b>	0	0	<b>128</b>
	2014	160		149		0	160	0	0	160
	2013	79		73		0	79	0	0	79
Liquor Law Violation Referral	2015	<b>362</b>		<b>303</b>		0	<b>362</b>	0	0	<b>362</b>
	2014	772		739		0	772	0	0	772
	2013	663		593		0	663	0	0	663

## HATE CRIMES

**HATE CRIME STATISTICS: includes any of the above offenses and incidents of larceny-theft, simple assault, intimidation and destruction/damage/vandalism of property**

	Larceny-Theft	Simple Assault	Intimidation	Vandalism	Mount Carmel Campus (Including Residence Halls)	Mount Carmel Campus Residence Halls	York Hill Campus (Including Residence Halls)	York Hill Campus Residence Halls	North Haven Campus	On Campus Total	Non Campus Building or Property	Adjacent Public Property	Total for all Categories	
Hate Crime	2015	0	1	1	0	2	2	0	0	0	2	0	0	2
	2014	0	0	4	0	4	4	0	0	0	0	0	0	4
	2013	0	0	0	6	6	0	0	0	6	0	0	0	6
					<b>ON CAMPUS</b>		<b>ON-CAMPUS RH</b>							

Hate Crimes 2015: **3 TOTAL:** (1) incident of Intimidation (sex orientation), (1) incident of Simple Assault (race), (1) incident of Vandalism (religion)

Hate Crimes 2014: **4 TOTAL:** (4) incidents of Intimidation (1 race/sex orientation related and 3 religion-based bias).

Hate Crimes 2013: **6 TOTAL:** (6) incidents of destruction/damage/vandalism (one race related, four sexual orientation related and one religion based bias)

**UNFOUNDED CRIMES: NONE**