

## **Notice of the Title IX Coordinator**

Terri Johnson, associate vice president for student operations, serves as the University Title IX coordinator and manages the University's compliance with Title IX. The Title IX coordinator is the resource available to anyone seeking additional information or wishing to file a complaint. When a student, faculty or staff member, or other participant in the University's programs and activities feels that she or he has been subjected to discrimination on the basis of sex in any University program or activity, including without limitation being subjected to sexual harassment and sexual assault, she or he may contact the Title IX coordinator or utilize the Title IX grievance procedures to bring concerns forward for the purpose of obtaining a prompt and equitable resolution.

The Title IX Discrimination and Harassment Policy is intended to define University standards and to outline the investigation and grievance processes when those standards are violated. The University Title IX coordinator is:

Terri Johnson, Associate Vice President for Operations  
AB-EVP  
terri.johnson@quinnipiac.edu  
203-582-8731

Deputy Title IX coordinators are designated and trained to address Title IX concerns and investigations.

- Deputy Title IX coordinator for faculty and staff:  
Stephanie Mathews, Employee Relations and Labor Relations Associate  
554 Mount Carmel Avenue, MC-7, OF-HMN  
Stephanie.Mathews@quinnipiac.edu  
203-582-7768
- Deputy Title IX coordinator for student affairs:  
Seann Kalagher, Associate Dean of Student Affairs  
Student Affairs Center, SA-DNS  
Seann.Kalagher@quinnipiac.edu  
203-582-5213
- Deputy Title IX coordinator for athletics:  
Tami Reilly, Associate Athletic Director of Fitness & Wellness  
RT-STC  
tami.reilly@quinnipiac.edu  
203-230-8460

## **Confidential Resources**

On-campus resources are available that can provide confidentiality, sharing options and advice without any obligation to inform other University staff members unless requested. Such on-campus confidential resources include Counseling Services, Student Health Services and/or Campus Ministry. Additionally, community members can seek out assistance from an off-

campus crisis center, which can maintain confidentiality. Faculty members and other University staff are *not* confidential resources and are required to contact the University Title IX coordinator or a deputy coordinator.

### **Quinnipiac Resources**

- Counseling Services — 203-582-8680
- Student Health Services — 203-582-8742
- Campus Ministry:
  - Catholic — 208-582-8257
  - Jewish — 203-582-8206
  - Protestant — 203-582-6477
  - Muslim — 203-582-6479

### **Off-campus Resources**

- Connecticut Sexual Assault Crisis Services 24-hour confidential hotline — 1-888-999-5545
- Women and Families Center/Meriden — 203-235-9297
- Women and Families Center/New Haven — 203-389-5010
- Rape Crisis Center of Milford — 203-878-1212
- Rape, Abuse and Incest National Network crisis hotline — 1-800-656-HOPE
- Rape, Abuse and Incest National Network online hotline — <https://ohl.rainn.org/online/>

Reports that are made anonymously or by third parties may not initiate grievance procedures as such. However, Title IX requires the University to investigate all incidents about which the University knows or has reason to know to protect the health and safety of the University community and the University will investigate issues raised anonymously or by third parties. Similarly, the University will undertake an investigation where appropriate even in cases where the alleged victim and/or complainant choose not to cooperate or participate. When weighing a student's request for confidentiality, the university will consider factors which may include circumstances that suggest: there is an increased risk of the alleged perpetrator committing additional acts of sexual violence; an increased risk of future acts of sexual violence under similar circumstances; whether the sexual violence was perpetrated with a weapon; the age of the student subjected to the sexual violence; and whether the university possesses other means to obtain relevant evidence.

The University has a duty to report data about various forms of sexual misconduct in accordance with the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act (Clery Act). No personally identifiable information is disclosed, but statistical information is disclosed as part of the University's annual Campus Security Policy & Campus Crime Statistics Report. The information to be shared includes the date, location (residence hall, public property, off campus, etc.) and specific crime category.

Whether the incident occurred on or off campus, community members are encouraged to report sexual assault and other incidents of harassment to local police. Quinnipiac Public Safety can assist community members who wish to make a report to police. Electing not to report an incident to the police will not impact the University's investigation or Title IX grievance process. If a complainant is a minor, according to Connecticut state law, the University will make a report to the appropriate law enforcement agency.

To contact a local police department, contact Public Safety for assistance, or call:

- Hamden Police Department — 203-230-4000
- North Haven Police Department — 203-239-5321 ext. 224
- New Haven Police Department — 203-781-8200
- Connecticut State Police, Troop I — 800-956-8818 or 203-393-4200

If a community member decides not to file a complaint with the University, the University encourages the community member to seek out the available medical and mental health resources listed above. Community members who wish to make a complaint at a later date may contact any of the staff mentioned above at any time. Please note that a delay in reporting could affect the University's ability to gather information that could be needed to determine whether a person is responsible for sexual misconduct or gender-based discrimination.

Members of the University community may be reluctant to report incidents because of concerns that their own behavior may be a violation of University policies. *Although policy violations cannot be overlooked, the University will consider the positive impact of reporting an incident when determining the appropriate response for policy violations. Community members are encouraged to consider the possible negative consequences of not reporting an incident when considering any possible personal consequences of making a report.*